

Change Champion Qualities Checklist

“Choose with care to drive success”

For working with staff

- ✓ Active network— “known, liked and trusted”
- ✓ Good listener — “your eyes and ears”
- ✓ Passion — “a change contagion”
- ✓ Positive outlook — “goodwill guardian”
- ✓ Learning leader — “motivate and mobilise”
- ✓ Open to uncertainty — “reassure and reaffirm”
- ✓ Comfortable with risk — “she’ll be right”

For working with change team

- ✓ Listen & challenge — “challenges group think”
- ✓ Problem solver — “solution seeker”
- ✓ Seeks help — “no one is an island”
- ✓ Speaks out — “shares warts and all insights”

“The only way to make sense out of change is to plunge into it, move with it, and join the dance”

Alan Watts